

## Do I have a Professional Practice Issue?

Consider each question below to help determine if you have a professional practice issue. This list of questions is not exhaustive but is intended as a guide in your assessment of a situation you may find yourself in as a Regulated Health Professional. To ensure your nursing licence is not at risk it is important to ask the following questions and seek the support of a Steward or Professional Practice leader to address the problem.

Based on problem stated above:	NO	YES
1. Does the problem present a risk to patients?		
2. Is there a lack of written policies or practice guidelines to provide direction for nursing practice in the situation?		
3. Does the problem occur frequently?		
4. Do other registered staff express similar concerns in this situation?		
5. In this situation is communication difficult, strained or unprofessional?		
6. Is there a lack of supplies or equipment?		
7. Does the "mix" of staff make it difficult to meet the <u>Professional Standards and Guidelines</u> ?		
8. Does the problem make it difficult or impossible for you to practice competently according to: <ul style="list-style-type: none"> <li>• Facility Policies and or procedures</li> <li>• Care plans</li> <li>• The <u>Professional Standards</u> or the Canadian Nurses Association <u>Code of Ethics for Nurses</u>?</li> </ul>		

If you answered **Yes** to most of these questions then you likely have a professional practice problem at your workplace. Contact a Steward or Professional Practice leader to initiate the appropriate steps to address your issue.